

CASTELLAMAR CONSULTING GROUP KAZAKHSTAN LTD

"Castellamar Consulting Group Kazakhstan LTD - Ms Assem Kenzhebekova Reference Letter"

To whom it may concern

8 December 2021

Dear Sir / Madame,

I have known Baurzhan Seitkaliyev for 7 months as his co-worker and direct manager. Baurzhan and I worked together at Castellamar Consulting Group Kazakhstan Ltd in Batumi, Georgia. Baurzhan held the position of Business Development Manager in real estate.

Baurzhan is a highly motivated and qualified professional with experience in many aspects of real estate operations. Baurzhan has excelled in this role, producing a high volume of work while consistently maintaining high standards for potential client relationship and reporting.

Baurzhan's position required research of public sources and open market data on real estate and development opportunities, as well as interaction with top managers of major development companies, real estate owners and agents. Success was largely dependent on his strong communication and interpersonal skills. Baurzhan was also involved in maintaining relationships with our clients from Kazakhstan. Baurzhan became a very valuable resource within our company and was assigned many different responsibilities.

I am happy to act as a reference for Baurzhan Seitkaliyev and can speak to his business development and customer relation skills, work ethic and professionalism. Please feel free to contact me should you require further information.

Best regards,

Andrei Butukhanov,

Partner, Castellamar Consulting Group Kazakhstan LTD

abutukhanov@gmail.com

Tel: +7 (985) 422 88 39